

No.: 2641 /TB-CHP

Hai Phong, September 14, 2026

CHANGE IN RELATED PERSONS OF INSIDERS

Respectfully to: Hanoi Stock Exchange

A. Case No. 1

1. Insider

- Mr. Pham Hong Minh
- Current position: Chairman of the Board of Management, Legal Representative of Port of Hai Phong Joint Stock Company.

2. Related person:

- Name of organization: Hai Phong Port Tugboat and Transport Joint Stock Company.
- Address: No. 15 Le Hong Phong, Hai An Ward, Hai Phong City, Vietnam.
- Tel.: +84 225 3569873
- E-mail: info@tugtranco.vn
- ID number, Date of issue: 0201040588, issued on July 24, 2025, by the Hai Phong City Department of Finance.
- Relationship with insider: Mr. Pham Hong Minh is a Chairman of the Board of Management of Hai Phong Port Tugboat and Transport Joint Stock Company.
- Reason for relationship: Pursuant to the Resolution of the General Meeting of Shareholders and the Resolution of the Board of Management of Hai Phong Port Tugboat and Transport Joint Stock Company.
- Number of shares of Port of Hai Phong Joint Stock Company owned by Hai Phong Port Tugboat and Transport Joint Stock Company: 0 shares.
- Effective date: September 11, 2026 (Port of Hai Phong Joint Stock Company received the notification documents on September 14, 2026).

B. Case No. 2

1. Insider

- Ms. Tran Thi Thanh Hai
- Current position: The Head of the Supervisory Board of Port of Hai Phong Joint Stock Company



2. Related person:

- Name of organization: Hai Phong Port Tugboat and Transport Joint Stock Company.
- Address: No. 15 Le Hong Phong, Hai An Ward, Hai Phong City, Vietnam.
- Tel.: +84 225 3569873
- E-mail: info@tugtranco.vn
- ID number, Date of issue: 0201040588, issued on July 24, 2025, by the Hai Phong City Department of Finance.
- Relationship with insider: Ms. Tran Thi Thanh Hai is a Head of the Supervisory Board of Hai Phong Port Tugboat and Transport Joint Stock Company.
- Reason for relationship: Pursuant to the Resolution of the General Meeting of Shareholders and the Notice of the Supervisory Board of Hai Phong Port Tugboat and Transport Joint Stock Company.
- Number of shares of Port of Hai Phong Joint Stock Company owned by Hai Phong Port Tugboat and Transport Joint Stock Company: 0 shares.
- Effective date: September 11, 2026 (Port of Hai Phong Joint Stock Company received the notification documents on September 14, 2026).

C. Case No. 3

1. Insider

- Mr. Nguyen Van Dung
- Current position: The Assistant to the Chairman of the Board of Management of Port of Hai Phong Joint Stock Company

2. Related person:

- Name of organization: Hai Phong Port Tugboat and Transport Joint Stock Company.
 - Address: No. 15 Le Hong Phong, Hai An Ward, Hai Phong City, Vietnam.
 - Tel.: +84 225 3569873
 - E-mail: info@tugtranco.vn
 - ID number, Date of issue: 0201040588, issued on July 24, 2025, by the Hai Phong City Department of Finance.
 - Former relationship with insider: Mr. Nguyen Van Dung is a Chairman of the Board of Management of Hai Phong Port Tugboat and Transport Joint Stock Company.
- (Mr. Nguyen Van Dung remains a member of the Board of Management of Hai Phong Port Tugboat and Transport Joint Stock Company)*



- Reason for no longer being related: Pursuant to the Resolution of the Board of Management of Hai Phong Port Tugboat and Transport Joint Stock Company.

- Number of shares of Port of Hai Phong Joint Stock Company owned by Hai Phong Port Tugboat and Transport Joint Stock Company: 0 shares.

- Effective date: September 11, 2026 (Port of Hai Phong Joint Stock Company received the notification documents on September 14, 2026). 

Recipient:

- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

**ORGANIZATION REPRESENTATIVE
LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Le Hong Quan



CHANGES IN THE LIST OF RELATED PERSONS OF THE INTERNAL PERSON

(Attached to Notice dated 14/09/2026 of Hai Phong Port Joint Stock Company)

(For information disclosure)

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Note
1	PHP	Pham Hong Minh	Chairman of the Board of Management, Legal Representative		Citizen ID Card			
	PHP	Pham Hong Minh	Chairman of the Board of Management, Legal Representative		Citizen ID Card			
1.01	PHP	Pham Duy Nghia		Biological father	None			
1.02	PHP	Vu Thi Xuan Phuong		Biological mother	Citizen ID Card			
1.03	PHP	Cao Duc Van		Father-in-law	Citizen ID Card			
	PHP	Cao Duc Van		Father-in-law	Identity Card			
1.04	PHP	Vu Thi Kim Lien		Mother-in-law	Citizen ID Card			
1.05	PHP	Cao Thị Thuy Van		Wife	Citizen ID Card			
	PHP	Cao Thị Thuy Van		Wife	Citizen ID Card			
1.06	PHP	Pham Hong Hai		Son	Citizen ID Card			
1.07	PHP	Pham Cao Son		Son	Citizen ID Card			

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Note
1.08	PHP	Pham Vu Tuan		Elder brother	Citizen ID Card			
1.09	PHP	Nguyen Thi Quynh Hoa		Sister-in-law	Citizen ID Card			
1.10	PHP	Pham Thi Phuong Mai		Elder sister	Citizen ID Card			
1.11	PHP	Pham Hung Thang		Brother-in-law	Citizen ID Card			
1.12	PHP	Pham Trung Tin		Elder brother	Citizen ID Card			
1.13	PHP	Nguyen Thi Bich Thuan		Sister-in-law	Citizen ID Card			
1.14	PHP	Pham Thi Hong Phong		Elder sister	Citizen ID Card			
1.15	PHP	Van Thanh Long		Brother-in-law	Citizen ID Card			
1.16	PHP	Hoang Dieu Chua Ve Port One Member Limited Company (Hoang Dieu Chua Ve Port)		Mr. Pham Hong Minh is a Chairman of the Members' Council, a Capital Representative of Port of Hai Phong at the enterprise - representing 40% of charter capital (Hoang Dieu Chua Ve Port is a subsidiary of Port of Hai Phong)	Enterprise Registration Certificate	0201712790	15/07/2025	
1.17	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Pham Hong Minh is a Capital Representative of VIMC at Port of Hai Phong - representing 20.56% of charter capital (VIMC is a major shareholder of Port of Hai Phong)	Enterprise Registration Certificate	0100104595	10/07/2025	

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No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Note
1.18	PHP	Hai Phong Port Tugboat and Transport Joint Stock Company		Mr. Pham Hong Minh is a Chairman of the Board of Management, a Capital Representative of Port of Hai Phong at the enterprise - representing 20.278% of charter capital (Hai Phong Port Tugboat and Transport JSC is a subsidiary of Port of Hai Phong)	Enterprise Registration Certificate	0201040588	24/07/2025	Joined the Board of Management and assumed the position of Chairman of the Board of Management at the enterprise, effective from September 11, 2026
2	PHP	Tran Thi Thanh Hai	Head of the Supervisory Board		Citizen ID Card			
2.01	PHP	Tran Van Duc		Biological father	Citizen ID Card			
2.02	PHP	Do Thi Bay		Biological mother	Citizen ID Card			
2.03	PHP	Nguyen Quang Vinh		Husband	None			
2.04	PHP	Nguyen Khanh Duy		Son	Citizen ID Card			
2.05	PHP	Tran Thi Thanh Hoai		Younger sister	Citizen ID Card			
2.06	PHP	Ngo Que Lam		Brother-in-law	Citizen ID Card			

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Note
2.07	PHP	Tran Thanh Binh		Younger brother	Citizen ID Card			
2.08	PHP	Nguyen Thi Hien		Sister-in-law	Citizen ID Card			
2.09	PHP	Tran Thanh Long		Elder brother	Citizen ID Card			
2.10	PHP	Nguyen Thi Thuy		Sister-in-law	Citizen ID Card			
2.11	PHP	Dong Do - Hai Phong Port Container Lines Joint Stock Company (DHP Lines)		Ms. Tran Thi Thanh Hai is a Head of the Supervisory Board, a Capital Representative of Port of Hai Phong of the enterprise, representing 9.74% of charter capital (DHP Lines is a joint venture, affiliated company of Port of Hai Phong)	Enterprise Registration Certificate	0200810347	20/04/2021	
2.12	PHP	Hai Phong Port Tugboat and Transport Joint Stock Company		Ms. Tran Thi Thanh Hai is a Head of the Supervisory Board of the enterprise (Hai Phong Port Tugboat and Transport Joint JSC is a subsidiary of Port of Hai Phong)	Enterprise Registration Certificate	0201040588	24/07/2025	Joined the Supervisory Board and assumed the position of Head of the Supervisory Board at the enterprise, effective from September 11, 2026

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No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Note
20	PHP	Nguyen Van Dung	Assistant to the Chairman of the BOM		Citizen ID Card			
3.01	PHP	Nguyen Van Bach		Biological father	Citizen ID Card			
3.02	PHP	Luu Thi Khien		Biological mother	Citizen ID Card			
3.03	PHP	Nguyen Thi Ha Trang		Daughter	Citizen ID Card			
3.04	PHP	Nguyen Van Thai		Son	Citizen ID Card			
3.05	PHP	Nguyen Thi Bich Lien		Elder sister	Citizen ID Card			
3.06	PHP	Nguyen Dinh Chung		Brother-in-law	Citizen ID Card			
3.07	PHP	Nguyen Van Minh		Younger brother	Citizen ID Card			
3.08	PHP	Tran Thi Thuy Duong		Sister-in-law	Citizen ID Card			
3.09	PHP	Nguyen Van Long		Younger brother	Citizen ID Card			
3.10	PHP	Nguyen Thi Thu Hang		Sister-in-law	Citizen ID Card			

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Note
3.11	PHP	Hai Phong Port Tugboat and Transport Joint Stock Company		Mr. Nguyen Van Dung is a Member of the Board of Management, a Capital Representative of Port of Hai Phong at the enterprise - representing 10% of charter capital (Hai Phong Port Tugboat and Transport JSC is a subsidiary of Port of Hai Phong)	Enterprise Registration Certificate	0201040588	24/07/2025	Stepped down as Chairman of the Board of Management at the enterprise, effective from September 11, 2026

Prepared by

Nguyen Thi Ha Phuong

REPRESENTATIVE OF THE ORGANIZATION
GENERAL DIRECTOR OF THE COMPANY



Le Hong Quan